



ICMP

The Institute
of Contemporary
Music Performance

CONNECTING
YOUR BUSINESS
TO THE NEXT
GENERATION
OF CREATIVE
TALENT

icmp.ac.uk



94%

OF ICMP
GRADUATES
ARE IN
EMPLOYMENT
OR FURTHER
EDUCATION*

* Destinations of Leavers of Higher Education (DLHE), 2017.

WELCOME

In a fast-paced job market, creativity remains an essential skill for finding innovative solutions to new challenges.

Our students and alumni are driven to study at ICMP because of their passion for creativity. During their studies, they develop a wide range of transferable skills which apply across a broad range of roles and industries.

Our graduates will often work in portfolio careers across different types of roles, companies and sectors.

Find out more about how you can engage with ICMP and diversify your team with our enthusiastic and creative talent as they build their careers.

We look forward to connecting with you!

PETE WHITTARD
CHIEF OPERATING OFFICER

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ENGAGE WITH INDUSTRY-READY STUDENTS

Here at ICMP, making sure our students and graduates have the skills to compete in today's job market is at the heart of what we do.

Students are given a unique learning experience that fuses academic study with the skills they need to forge a life-long career in their chosen field.

Our Learning, Teaching and Assessment Strategy outlines the 'Attributes of an ICMP Graduate' and identifies the broad and highly transferable range of skills and competencies we develop in our students.

Everything we do is about making our students job-ready. Our tutors provide innovative and progressive teaching in technical, creative, professional and entrepreneurial practice to create successful career outcomes for all our students – it's the ICMP way.



ICMP GRADUATES ARE:

INDUSTRY-READY AND EMPLOYABLE

- Highly skilled experts in their discipline.
- Knowledgeable about the complexities and dynamics of today's creative industries.
- Digitally literate and confident in the application of industry technologies.
- Articulate and highly effective communicators.
- Able to negotiate confidently and constructively, and influence others.

INNOVATIVE AND ENTERPRISING

- Able to adapt to change and find solutions to new problems in this ever-evolving landscape.
- Inspired by their discipline, and willing to embrace new opportunities through interdisciplinary collaboration.
- Committed to pushing boundaries and remaining at the cutting-edge of their discipline.

READY TO ADAPT

- Experienced at both taking the lead and collaborating in a team, adjusting their role as appropriate.
- Creative in applying solutions to complex problems.
- Able to work flexibly, effectively and efficiently in both physical and digital workspaces.

GLOBAL CITIZENS

- Socially responsible practitioners during all professional activities.
- Committed to upholding ethical standards by being professional, reliable, well prepared and respectful of differences.
- Dedicated to having a positive impact on the industry and collaborative partners.
- Community minded and aware of international perspectives.



KEY FACTS ABOUT ICMP

The Institute of Contemporary Music Performance (ICMP) is one of Europe's leading providers of contemporary music education. We've been developing and delivering music degrees and courses for longer than any other UK music school – over 30 years. What we're doing clearly works because within six months of graduating*, over 94% of our students are in employment or further education.

Throughout the year, we regularly open our doors to a wide range of potential employers and actively partner with companies and organisations in London and across the wider creative industries. As a result, our students and alumni build networks among some of the industry's biggest names and are job-ready from the moment they graduate.



*Destinations of Leavers of Higher Education (DLHE), 2017.

WHY PARTNER WITH ICMP?

EMPLOYMENT OPPORTUNITIES

RECRUIT FROM OUR TALENT POOL

Advertise casual, part-time and holiday roles, entry-level graduate roles or full-time opportunities directly to our students and alumni through our dedicated employment platform.

HELP FOR SMES

If you're a small to medium-sized enterprise and keen to know more about ICMP internships, our experienced team can provide consultation and guidance tailored to your workplace.

INTERNSHIPS AND PLACEMENTS

We can help you organise internships during term time and over summer, plus accredited placements as part of our BA (Hons) Music Business and Entrepreneurship programme. Our team can advise how to target your search and collate applications for you to review.

EXPERIENCE AND INSIGHT DAYS

Having students visit your workplace can be an inspirational way to highlight and promote your company as a potential music business career path. Interact with our students as they meet key staff members, learn more about their roles, and gain valuable insights into a real-life workplace.

VIRTUAL INTERNSHIPS

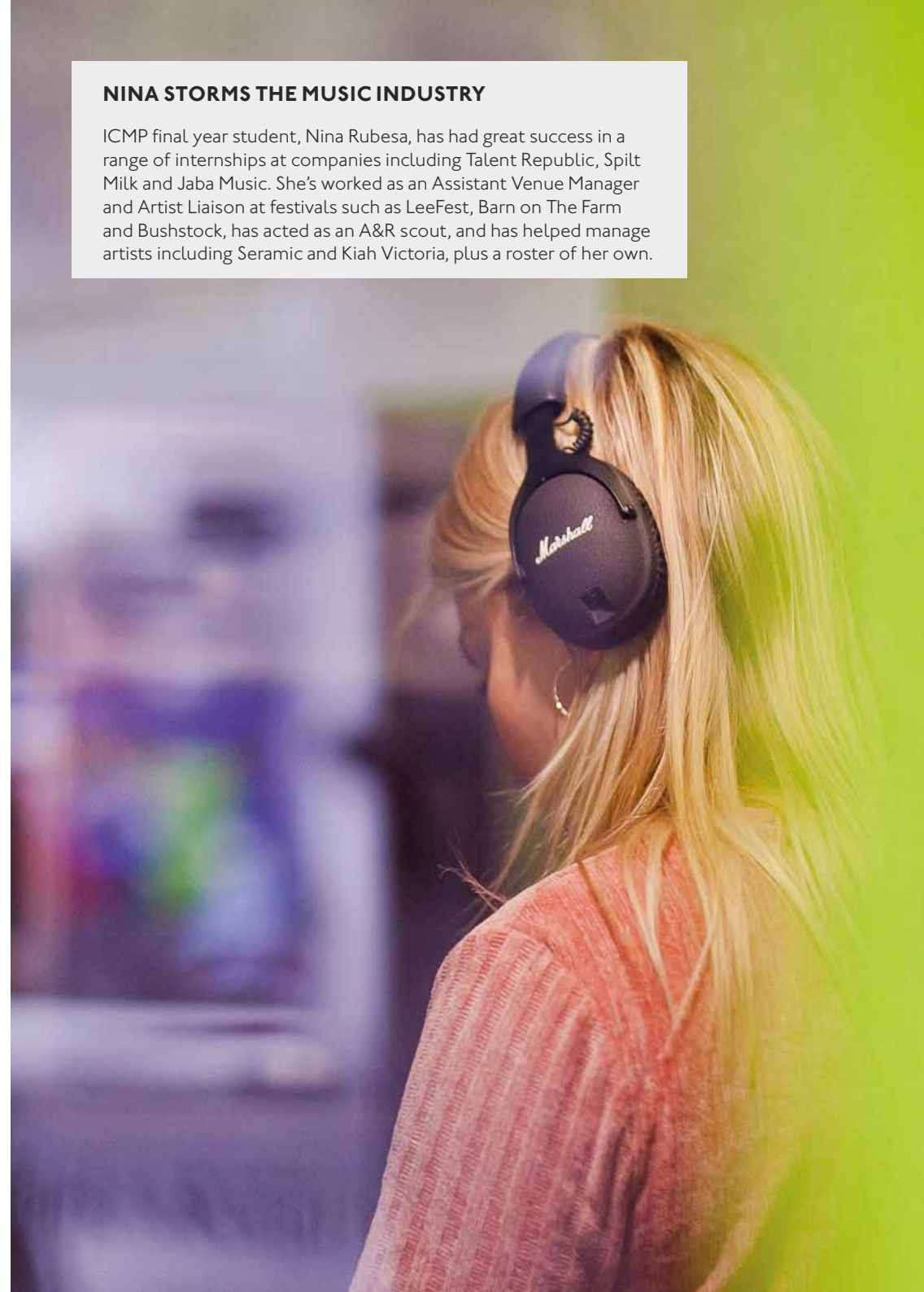
If you're interested in hosting virtual internships with our students working remotely for you, we can work with you to make it happen.

UP! PROGRAMME

ICMP's UP! Programme is designed to help disadvantaged students unlock their potential through paid internships across their areas of interest. ICMP provides employers with financial support, so there's no cost to the company for employing the interns. Students attend workshops designed to help them make the most of their internship, and both employer and intern have access to support and guidance from our experienced Careers & Industry Hub team.

NINA STORMS THE MUSIC INDUSTRY

ICMP final year student, Nina Rubesa, has had great success in a range of internships at companies including Talent Republic, Spilt Milk and Jaba Music. She's worked as an Assistant Venue Manager and Artist Liaison at festivals such as LeeFest, Barn on The Farm and Bushstock, has acted as an A&R scout, and has helped manage artists including Ceramic and Kiah Victoria, plus a roster of her own.



COMMUNITY CONNECTION

IN THE COMMUNITY

At ICMP, we're proud of our longstanding roots in Kilburn and always happy to engage and collaborate with members of our local Brent community.

VOLUNTEERS

If you're a UK-based charity or local community organisation and in need of music-minded volunteers, our students can help.

SCHOLARSHIPS

Developing a scholarship in the name of your organisation can be a great way to give back to the industry and help talented but disadvantaged students.



AIM FOR THE TOP

In an exciting collaboration with music industry partner, the Association of Independent Music (AIM), one lucky student receives a CertHE Music Business and Entrepreneurship scholarship. The opportunity allows the recipient, who might not normally be in a position to consider Higher Education, to study free-of-charge for one year, and encourages progression to the BA (Hons) Music Business and Entrepreneurship degree.

INDUSTRY GUESTS

GUEST SESSIONS IN CLASSROOMS

As part of our study programme, our Education team partners with professionals to offer targeted guest sessions focussing on a specific area of the music and creative industries.

PANELLISTS FOR INDUSTRY EVENTS

Join our informal Q&A style panels and workshops, alongside other industry professionals, to help students establish their networks and learn more about building a career in the music industry.

EMPLOYER PRESENTATIONS

We'll work with you to host a presentation promoting the opportunities available at your company to our students and alumni.

VIRTUAL CAREERS FESTIVAL

This year, during the COVID-19 lockdown, we hosted our first-ever Virtual Careers Festival featuring some of the music industry's leading professionals, labels and businesses. Our Careers & Industry Hub quickly organised the four-day festival featuring over 20 events with more than 30 guest speakers. Almost 900 students and alumni registered for the event, while all 91 of the one-to-one sessions were booked out by those looking for insights and advice around their careers.

INDUSTRY MENTORING

ALUMNI MENTORS

If you're an ICMP graduate and would like to give back to our current student community while enhancing your people skills, consider becoming an alumni mentor. You'll receive access to ICMPLife.com – our community engagement platform – to help facilitate the online peer mentoring.

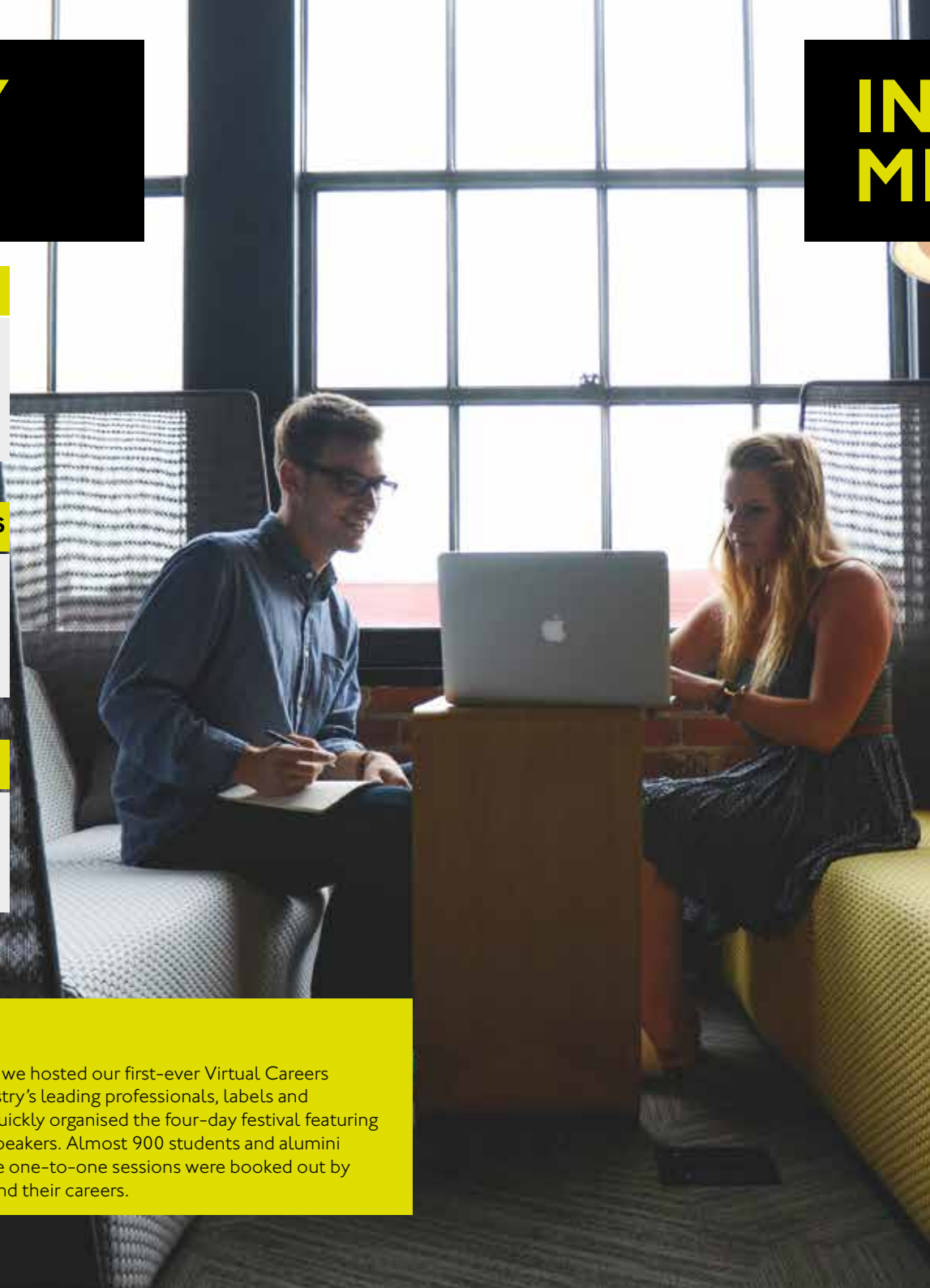
INDUSTRY MENTORS

If you're actively working in the music industry and are keen to pass on your experience and expertise, our Kickstart programme can connect you with final year students. The Careers & Industry Hub will provide guidance and advice every step of your mentoring journey, and you'll attend workshops with your mentee to offer invaluable careers advice.

WE WANT TO HEAR FROM YOU

We're always keen to speak with employers, partners and professionals. Contact our Careers & Industry Hub today to discuss the many ways we could partner with you or your organisation.

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