

ICMP Management Ltd

2020-21 to 2024-25

What is an access and participation plan?

Access and participation plans set out how higher education providers will ensure equality of opportunity for underrepresented groups to access, succeed in and progress from higher education.

You can see the full access and participation plan for the Institute of Contemporary Music Performance (ICMP) at <https://www.icmp.ac.uk/about-icmp/quality-and-governance/access-participation>.

Key points

ICMP is a music specialist higher education institute, located in North London with two sites. We are a small institution that aims to support students with aspirations of working within the music industry. We have a range of courses with music at their core and opportunities to network and learn from industry experts.

ICMP's Access and Participation Plan focuses our activities on improving access, success and progression for the following groups in particular:

- Students in care and/or care leavers and those estranged from their families;
- Mature students (over the age of 21 when starting a higher education course);
- Disabled students;
- Black, Asian and minority ethnic students, with a focus on entry for Asian students;
- Students with low household income and those from social and economically deprived areas (we use postcode data to assess this).

We have identified targets and activities to support each of these groups in our access and participation plan. Details of these targets and how we identified them are on p12 of our full access and participation plan.

Fees we charge

Our maximum fees are set at £9,250. Full fee information for all courses is available at <https://www.icmp.ac.uk/study-at-icmp/fees>

Financial help available

We provide bursaries to home undergraduate students from low-income households and to young independent students. These include:

- MyICMP bursary (£400 per semester) – available to students receiving student finance funding (or who have not applied for religious reasons) and with a household income of less than £25,000 per year.
- Young Independent Student bursary (£2000p/a, paid in 4 instalments) – available to students aged under 25 who are care leavers or estranged from their family.
- Additional Support Fund (dependent on need, up to £900p/a) – available to support students experiencing immediate financial difficulties during their course.

Full eligibility, terms and conditions, and details of additional scholarship funds can be found at <http://www.icmp.ac.uk/study-at-icmp/music-scholarships-bursaries> and on p22-24 of our full access and participation plan.

Information for students

Information about our courses, application process, student funding and support is available through our website at www.icmp.ac.uk. We also provide information for prospective students, applicants and offer holders through online and in-person events, which can be booked through our website, and through a phone and email enquiries service.

What we are aiming to achieve

Our aim is to provide musical education and training that meets the aspiration of those who have the ability and motivation to benefit as well as ensuring equal opportunity for all in our provision. Based on an assessment of our current performance, we are focusing on:

- **Encouraging and supporting progression to music education**, including at ICMP, for student groups currently under-represented among our students. This includes Asian students, students over the age of 21 and students from social and economically deprived areas (we use a measure for England called the Index of Multiple Deprivation)
- **Supporting care leavers and estranged students**, to feel part of the ICMP community in order to succeed and progress from higher education, whilst having a full student experience.
- **Helping students to make the most of study at ICMP**, so that they can develop a wide variety of skills and knowledge both in and outside of the classroom.
- **Narrowing gaps in attainment and degree outcomes.**

What we are doing to achieve our aims

For schools and colleges, young people and potential students

We have a range of outreach activities that including:

- One-off workshops offering subject introductions and information about higher education.
- Short course tasters allowing potential students to experience 6-weeks of tuition in a variety of specialisms.
- Summer Schools providing an experience of being a university student and a taste of ICMP courses.
- Ongoing projects and activities, with schools and the community, tailored to meet the needs and interests of these groups.
- Activities to support young people to achieve their best in partnership with schools and community organisations.

Further information about our activities, including how to get involved, is available at <https://www.icmp.ac.uk/outreach>.

For current students

As an institution we work to ensure that students are supported whilst studying with us, including:

- Bursaries to support students financially so they are able to focus on their studies.
- Study skills support to help with the transition to higher education study, and academic and skills mentoring from student peers during your course.
- Personal tutoring system, giving you a point of contact throughout your studies to assist with any questions or concerns you have.
- Creative grants allowing you to complete a creative project to enhance your studies and career prospects.

- Opportunities for a funded placement in the music industry to gain work experience and network.
- Opportunities to be mentored by someone working in the industry to help you consider your own career pathway after graduation.

How students can get involved

We have a comprehensive student representation system, through our Student Senate and elected student representatives. Student representatives are part of our Access and Participation Committee and Academic Board, where we monitor progress against our objectives and make decisions about how we can achieve these. Additionally, we have an Access and Participation Student Advisory group, who provide input into the delivery of our plan and help us decide priorities. Research with students is also a core part of our evaluation activity and has helped to inform our current access and participation plan. More details can be found on p19 of our full access and participation plan.

Evaluation – how we will measure what we have achieved

We use a 'theory of change' model to evaluate specific initiatives – this model helps us to identify how our activity works and how we can measure it. We collect and evaluate data relating to student applications, offers, enrolments, attendance, retention, achievement, success, course outcomes, employment, further study and graduate outcomes. These data are regularly reviewed so we can take actions when we aren't on track to achieve our targets. We also gather data from students in the form of interviews, surveys and focus groups so we can get a full understanding of student experiences and what matters to them. We are supported in evaluation by external specialists through our membership of Specialist Evidence Evaluation and Research (SEER), who also conduct research and evaluation on our behalf.

Our evaluation strategy is detailed on p20 of our full access and participation plan.

Contact details for further information

You can contact Harri Ap Rees, Registrar and Chief Operating Officer, at harri.apRees@icmp.ac.uk or Hannah Trott, Access and Participation Manager, at hannah.trott@icmp.ac.uk, for more information about our plan and activities.