

Risk Assessment Policy

Version number	Date approved (including committee)	Reason for production/revision	Author	Proposed next review date
V5.0	12/9/2018 Health Safety and Security	Annual review	Health and Safety Team	Annually and as required

Related policies

- This document forms part of the suite of Health and Safety policies that ICMP adheres to, collectively known as the Health and Safety Manual. These include:
 - Accident Reporting and Recording Policy
 - Contractors policy
 - Control of Asbestos at Work Policy
 - COSHH - Control of Substances Hazardous to Health Policy
 - Display Screen Equipment Policy
 - Electricity at Work Policy
 - Emergency Procedures Bomb Threat Policy
 - Environmental Policy
 - Fire Safety Policy
 - First Aid Arrangements Policy
 - Legionnaires Disease Policy
 - Lone Workers Policy
 - Manual Handling Policy
 - Noise Control Policy
 - Personal Protective Equipment (PPE) Policy
 - Risk Assessment Policy
 - Stress at Work Policy
 - Visitors Policy
 - Waste Management Policy
 - Working at Height Policy
 - Fire Strategy Plan

External Reference

1. The Management of **Health and Safety** at Work **Regulations** 1999. Advice and Guidance: Health and Safety. ICMP has developed practices and processes to ensure that there are appropriate procedures for reducing the risks of injury to staff and students.

1. GENERAL STATEMENT

- 1.1. The Management of Health and Safety at Work Regulations 1999 require ICMP to carry out a suitable and sufficient risk assessment to determine the risks to the Health and Safety of employees, students and persons not in our employment associated with our undertaking.
- 1.2. ICMP will take all reasonable steps to ensure that risk assessments are carried out which detail the range of hazards and risks associated with our work activities and the condition of our premises, together with any necessary remedial actions.
- 1.3. The people responsible for the implementation of this policy are the Health and Safety Team.
- 1.4. Our standard model of risk assessment refers to a number of commonplace hazards as a guide. ICMP acknowledges that there may be other hazards in the workplace which require specific assessment.