Environmental Policy

Version number	Date approved (including committee)	Reason for production/revision	Author	Proposed next review date
V6.0	March 2020 HSS	Annual review	Facilities Manager	Biennially and as required
V5.0	13/3/2019 Health Safety and Security	Annual review	Health and Safety Team	Annually and as required

Related policies

- This document forms part of the suite of Health and Safety policies that ICMP adheres to, collectively known as the Health and Safety Manual. These include:

- Accident Reporting and Recording Policy
- Contractors policy
- Control of Asbestos at Work Policy
- COSHH - Control of Substances Hazardous to Health Policy
- Display Screen Equipment Policy
- Electricity at Work Policy
- Emergency Procedures Bomb Threat Policy
- Environmental Policy
- Fire Safety Policy
- First Aid Arrangements Policy
- Legionnaires Disease Policy
- Lone Workers Policy
- Manual Handling Policy
- Noise Control Policy
- Personal Protective Equipment (PPE) Policy
- Risk Assessment Policy
- Stress at Work Policy
- Visitors Policy
- Waste Management Policy
- Working at Height Policy
- Fire Strategy Plan

External Reference

1. The Management of **Health and Safety** at Work **Regulations** 1999. Advice and Guidance: Health and Safety. ICMP has developed practices and processes to ensure that there are appropriate procedures for reducing the risks of injury to staff and students.

1. General Statement

   1.1. ICMP Management Ltd recognise that there are negative environmental impacts associated with our activities and we aim to minimize these by incorporating consideration of the environment into our planning, decision making and processes.

2. Objectives

   2.1. Our commitment is to:

      2.1.1. make the most efficient and effective use of all resources, encouraging members of our community to develop a sustainable approach to the activities they undertake.
      2.1.2. encourage and facilitate sustainable modes of transport to and from ICMP and whilst engaged in ICMP business.
      2.1.3. Minimize our carbon emissions where viable, develop and implement effective energy and water conservation measures.
      2.1.4. reduce our overall waste production and increase the recycled component of the waste stream. For more information see ICMP's Waste management Policy.
      2.1.5. manage our operational activities to prevent pollution.
      2.1.6. give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
      2.1.7. communicate the importance of environmental issues to our employees

3. Policy Implementation

   3.1. In accordance with our commitment to 'best environmental practice,' we will undertake the following activities in order to promote effective environmental management:

      3.1.1. Identify the environmental aspects of ICMP's operations and develop mechanisms to monitor and mediate the significant impacts of these.

      3.1.2. Use best practice:
         - To set targets for environmental performance
         - In our implementation of activities
         - In engagement with our community, neighbours and business partners to progress environmental initiatives and exchange ideas and activities that improve the performance of all; and,
         - Monitor and report on our progress towards our targets.

      3.1.3. Promote awareness across our community of the need to achieve sustainable use of resources for the benefit of ICMP and society as a whole