

Version number	Date approved (including committee)	Reason for production/revision	Author	Proposed next review date
V5.0	13/3/2019 Health Safety and Security	Annual review	Health and Safety Team	Annually and as required

Related policies

- This document forms part of the suite of Health and Safety policies that ICMP adheres to, collectively known as the Health and Safety Manual. These include:
 - Accident Reporting and Recording Policy
 - Contractors policy
 - Control of Asbestos at Work Policy
 - COSHH - Control of Substances Hazardous to Health Policy
 - Display Screen Equipment Policy
 - Electricity at Work Policy
 - Emergency Procedures Bomb Threat Policy
 - Environmental Policy
 - Fire Safety Policy
 - First Aid Arrangements Policy
 - Legionnaires Disease Policy
 - Lone Workers Policy
 - Manual Handling Policy
 - Noise Control Policy
 - Personal Protective Equipment (PPE) Policy
 - Risk Assessment Policy
 - Stress at Work Policy
 - Visitors Policy
 - Waste Management Policy
 - Working at Height Policy
 - Fire Strategy Plan

External Reference

1. The Management of **Health and Safety** at Work **Regulations** 1999. Advice and Guidance: Health and Safety. ICMP has developed practices and processes to ensure that there are appropriate procedures for reducing the risks of injury to staff and students.

1. GENERAL STATEMENT

1.1. **ICMP Management Ltd** is committed to minimizing the environmental impacts of our operational activities.

1.2. Our commitment is to:

1.2.1. Continuously improve our environmental performance and integrate recognized environmental management best practice into our operational activities.

1.2.2. Reduce our consumption of resources and improve the efficient use of those resources.

1.2.3. Manage waste generated from our operational activities according to the principles of reduction, re-use and recycling. For more information see ICMP's Waste management Policy.

1.2.4. Manage our operational activities to prevent pollution.

1.2.5. Give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.

1.2.6. Communicate the importance of environmental issues to our employees